

Proposals to the Ordinary and Extraordinary General Shareholders' Meeting

Qualitas Controladora, S.A.B. de C.V. ("Qualitas", "the company" or "the group") (BMV: Q*), informs its shareholders and investment community the proposals that will be presented to the Ordinary and Extraordinary General Shareholders' Meeting, that will be held on April 29th.

Ordinary General Shareholders' Meeting

1. Approve the annual report referred to in article 172 of the General Law of Commercial Companies (Ley General de Sociedades Mercantiles), regarding the operations carried out by the company and its subsidiaries during the fiscal year 2024, with the prior opinion of the Audit Committee.
2. Acknowledge the compliance with fiscal obligations in the fiscal year concluded on December 31st, 2023.
3. Approve the Audit Committee and the Corporate Practices Committee annual report regarding their 2024 operations.
4. Approve the cash dividend payment amount of \$4,000,000,000.00 MXN (four billion 00/100 mexican pesos) equivalent to \$10.0 pesos (ten 00/100 mexican pesos) per share, payable in two exhibitions: \$5.0 MXN (five 00/100 mexican pesos) on May 7th 2025 and \$5.0 MXN (five 00/100 mexican pesos) on November 7th 2025. Dividend will be paid from the net taxable income account (CUFIN, as per its acronym in Spanish) referred in the Income Tax Law, generated since 2014.
5. Acknowledge the shares representing the capital stock of the Company, repurchased by the share buyback fund in 2024 fiscal year.
6. Approve the total amount of \$800,000,000 MXN (eight hundred million 00/100 mexican pesos) that might be meant for the repurchase of shares, on the understanding that it may be increased by an amount equivalent to the profit or return of the buyback fund itself, in the purchase and sale transactions carried out during 2025 fiscal year, with no obligation of a total use of it.
7. Nominate and/or ratify the members of the Board of Directors and Committees in accordance to the following:

A. Board of Directors

PROPRIETARY MEMBERS
José Antonio Correa Etchegaray – Chairman related
Bernardo Eugenio Risoul Salas – Vice-chairman related
Joaquín Brockmann Domínguez – Related
María del Pilar Moreno Alanís – Related
Wilfrido Javier Castillo Miranda Olea - Related
Juan Marco Gutiérrez Wanless - Independent
Mauricio Domenge Gaudry - Independent
José Francisco Torres Olmos - Independent
Madeleine Marthe Claude Brémond Santacruz - Independent
Alfonso Tomás Lebrija Guiot - Independent
Luis Celhay López- Independent
David Coppel Calvo- Independent

B. Committees:

AUDIT	
<u>CHAIRMAN</u>	<u>MEMBERS</u>
Alfonso Tomás Lebrija Guiot	Mauricio Domenge Gaudry Luis Celhay López

CORPORATE PRACTICES	
<u>CHAIRMAN</u>	<u>MEMBERS</u>
Alfonso Tomás Lebrija Guiot	Mauricio Domenge Gaudry Juan Marco Gutiérrez Wanless

INVESTMENT, FINANCE AND PLANNING	
<u>CHAIRMAN</u>	<u>MEMBERS</u>
José Antonio Correa Etchegaray	Juan Marco Gutiérrez Wanless
	José Francisco Torres Olmos
	David Coppel Calvo
	Joaquín Brockmann Domínguez – Related
	Bernardo Eugenio Risoul Salas – Related
	Manuel Alberto Victoria González – Related
	Wilfrido Javier Castillo Miranda Olea – Related

SUSTAINABILITY
<u>CHAIRMAN</u>
Pilar Mariscal Servitje

- **Officers:**

- Ratify Jose Antonio Correa Etchegaray, as CEO.
 - Ratify Bernardo Eugenio Risoul Salas, as Deputy CEO.
 - Ratify Roberto Araujo Balderas, as CFO.

8. Compensations for services rendered by Board Members and Committee Members. Proposal to increase the compensation for services rendered by Board and Committee Members (figures expressed in mexican pesos and as gross amounts) as follows):

BOARD OF DIRECTORS	
Independent Members of the Board and Proprietary Secretary	\$472,500 annual
AUDIT COMMITTEE	
Chairman	\$577,500 annual
Members	\$294,000 annual
CORPORATE PRACTICES COMMITTEE	
Chairman	\$220,500 annual
Members	\$147,000 annual
INVESTMENT, FINANCE AND PLANNING COMMITTEE	
Independent members	\$26,250 per session
SUSTAINABILITY COMMITTEE	
Chairman	\$26,250 per session
ETHICS COMMITTEE	
Members	\$26,250 per session

Committee directors and members, who are officers or employees of the company or of any of its subsidiaries, shall not receive any remuneration for the performance of their duties.

Extraordinary General Shareholders' Meeting

Partial reform of bylaws in accordance with the latest reforms of the Mexican Securities Market Law (Ley del Mercado de Valores).

Availability of information and documents for the Meeting

Information related to the Meeting; agenda, instructions, proxy forms, and reports mentioned in this document are available on the Company's website www.qinversionistas.qualitas.com.mx > Sustainability > Governance > Assembly information > 2025

About Qualitas

Qualitas Controladora (Q) is the largest auto insurance company in Mexico in terms of market share, with operations in El Salvador, Costa Rica, USA, Peru and Colombia. A unique business model and more than 30 years of experience in the auto insurance segment has allowed the Company to provide top quality service under the largest network in Mexico. Qualitas is listed on the Mexican Stock Exchange (BMV) under the ticker "Q" (Bloomberg: Q*:MM)

Investor Relations Contacts

Andrea González

angonzalez@qualitas.com.mx

t: +52 (55) 1555 6316

Raquel Leetoy

rleetoy@qualitas.com.mx

t: +52 (55) 1555 6313