

## Proposals to the Ordinary and Extraordinary General Shareholders' Meeting

**Qualitas Controladora, S.A.B. de C.V.** ("Qualitas", "the Company" or "the Group") (BMV: Q\*), informs its shareholders and investment community the proposals that will be presented to the Ordinary and Extraordinary General Shareholders' Meeting, that will be held on April 25<sup>th</sup>.

### Ordinary General Shareholders' Meeting

1. Approve the annual report referred to in article 172 of the General Law of Commercial Companies (*Ley General de Sociedades Mercantiles*), regarding the operations carried out by the company and its subsidiaries during the fiscal year 2023, with the prior opinion of the Audit Committee.
2. Acknowledge the compliance with fiscal obligations in the fiscal year concluded on December 31<sup>st</sup>, 2022.
3. Approve the Audit Committee and the Corporate Practices Committee annual report regarding their 2023 operations.
4. Approve the cash dividend payment amount of \$3,200,000,000.00 pesos (three billion two hundred million pesos 00/100 M.N.) equivalent to \$8.0 pesos (eight pesos 00/100 M.N.) per share, payable in two exhibitions: \$4.0 pesos (four pesos 00/100 M.N.) on May 8<sup>th</sup> 2024 and \$4.0 pesos (four pesos 00/100 M.N.) on November 8<sup>th</sup> 2024. Dividend will be paid from the net taxable income account (CUFIN, as per its acronym in Spanish) referred in the Income Tax Law, generated since 2014.
5. Acknowledge the shares representing the capital stock of the Company, repurchased by the share buyback fund in 2023 fiscal year.
6. Approve the total amount of \$800,000,000 pesos (eight hundred million pesos 00/100 M.N.) that might be meant for the repurchase of shares, on the understanding that it may be increased by an amount equivalent to the profit or return of the buyback fund itself, in the purchase and sale transactions carried out during 2024 fiscal year, with no obligation of a total use of it.
7. Nominate and/or ratify the members of the Board of Directors and Committees in accordance to the following:

#### A. Board of Directors

<b>PROPRIETARY MEMBERS</b>
Jose Antonio Correa Etchegaray - Chairman <b>Related</b>
Bernardo Eugenio Risoul Salas - Vice-Chairman <b>Related</b>
Joaquin Brockmann Dominguez <b>Related</b>
Maria del Pilar Moreno Alanis <b>Related</b>

Wilfrido Javier Castillo Miranda Olea- <b>Independent</b>
Juan Marco Gutierrez Wanless- <b>Independent</b>
Mauricio Domenge Gaudry- <b>Independent</b>
Jose Francisco Torres Olmos- <b>Independent</b>
Madeleine Marthe Claude Bremond Santacruz- <b>Independent</b>
Alfonso Tomas Lebrija Guiot- <b>Independent</b>
Luis Celhay Lopez- <b>Independent</b>
David Coppel Calvo- <b>Independent</b>

**B. Committees:**

<b>AUDIT COMMITTEE</b>	
<b>CHAIRMAN</b>	<b>MEMBERS</b>
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry
	Luis Celhay Lopez

<b>CORPORATE PRACTICES COMMITTEE</b>	
<b>CHAIRMAN</b>	<b>MEMBERS</b>
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry
	Juan Marco Gutierrez Wanless

<b>INVESTMENTS, FINANCE AND PLANNING COMMITTEE</b>	
<b>CHAIRMAN</b>	<b>MEMBERS</b>
Jose Antonio Correa Etchegaray	Juan Marco Gutierrez Wanless
	Wilfrido Javier Castillo Miranda Olea
	Jose Francisco Torres Olmos
	David Coppel Calvo
	Joaquin Brockmann Dominguez -Related
	Bernardo Eugenio Risoul Salas -Related
	Manuel Alberto Victoria Gonzalez -Related

<b>SUSTAINABILITY COMMITTEE*</b>	
<b>CHAIRMAN</b>	
Pilar Mariscal Servitje	

\* Subject to approval from the Board of Directors meeting of April 18<sup>th</sup>, 2024.

- Officers**

- Ratify Jose Antonio Correa Etchegaray, as CEO.
- Ratify Bernardo Eugenio Risoul Salas, as Deputy CEO.
- Ratify Bernardo Eugenio Risoul Salas, as CFO.

**8. Compensations for services rendered by Board Members and Committee Members**

Proposal to increase the compensation for services rendered by Board and Committee Members (figures expressed in mexican pesos and as gross amounts) as follows:

<b>BOARD OF DIRECTORS</b>	
Independent Members of the Board and Proprietary Secretary	\$450,000 annual
<b>AUDIT COMMITTEE</b>	
Chairman	\$550,000 annual
Members	\$280,000 annual
<b>CORPORATE PRACTICES COMMITTEE</b>	
Chairman and Members	\$140,000 annual
<b>INVESTMENT, FINANCE AND PLANNING COMMITTEE</b>	
Independent Members	\$25,000 per session
<b>SUSTAINABILITY COMMITTEE</b>	
Chairman	\$25,000 per session
<b>ETHICS COMMITTEE</b>	
Members	\$25,000 per session

Committee directors and members, who are officers or employees of the company or of any of its subsidiaries, shall not receive any remuneration for the performance of their duties.

#### Extraordinary General Shareholders' Meeting

Partial reform of bylaws in accordance with the latest reforms of the Mexican General Law on Commercial Companies and the Securities Market Law (*Ley General de Sociedades Mercantiles y Ley del Mercado de Valores*).

#### Availability of information and documents for the Meeting

Information related to the Meeting; agenda, instructions, proxy forms, and reports mentioned in this document are available on the Company's website [www.qinversionistas.qualitas.com.mx](http://www.qinversionistas.qualitas.com.mx) >> Sustainability >> Governance >> Assembly information >> 2024

## About Qualitas

**Qualitas Controladora (Q)** is the largest auto insurance company in Mexico in terms of market share, with operations in El Salvador, Costa Rica, USA and Peru. Its more than 30 years of experience in the auto insurance segment has allowed the Company to provide top quality service under the largest network in Mexico. Qualitas is listed on the Mexican Stock Exchange (BMV) under the ticker "Q" (Bloomberg: Q\*:MM)

## Investor Relations Contacts

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