

## Proposals to the Ordinary General Shareholders' Meeting

**Qualitas Controladora, S.A.B. de C.V.** (“Qualitas”, “the Company” or “the Group”) (BMV: Q\*), announces its shareholders and the investment community the proposals that will be presented to the Ordinary General Shareholders' Meeting, that will be held on April 27<sup>th</sup>.

### Ordinary General Shareholders' Meeting

1. Approve the annual report referred to in article 172 of the General Law of Commercial Companies (*Ley General de Sociedades Mercantiles*), regarding the operations carried out by the company and its subsidiaries during the fiscal year 2022, with the prior opinion of the Audit Committee.
2. Acknowledge the compliance with fiscal obligations in the fiscal year concluded on December 31<sup>st</sup>, 2021.
3. Approve the Audit Committee and the Corporate Practices Committee annual report regarding their 2022 operations.
4. Approve the cash dividend payment amount of \$2,000,000,000.00 pesos (two billion pesos 00/100 M.N.) equivalent to \$5.0 pesos (five pesos 00/100 M.N.) per share, payable in two exhibitions: \$2.5 pesos (two pesos 50/100 M.N.) on May 9<sup>th</sup> 2023 and \$2.5 pesos (two pesos 50/100 M.N.) on November 9<sup>th</sup> 2023. Dividend will be paid from the net taxable income account (CUFIN, as per its acronym in Spanish) referred in the Income Tax Law, generated since 2014.
5. Acknowledge the shares representing the capital stock of the Company, repurchased by the share buyback fund in 2022 fiscal year.
6. Approve the total amount of \$600,000,000 pesos (six hundred million pesos 00/100 M.N.) that might be meant for the repurchase of shares, on the understanding that it may be increased by an amount equivalent to the profit or return of the buyback fund itself, in the purchase and sale transactions carried out during 2023 fiscal year, with no obligation of a total use of it.
7. Nominate and/or ratify the members of the Board of Directors and Committees in accordance to the following:

#### A. Board of Directors

<b>PROPRIETARY MEMBERS</b>
Jose Antonio Correa Etchegaray - Chairman <b>Related</b>
Bernardo Eugenio Risoul Salas - Vice-Chairman <b>Related</b>
Joaquin Brockmann Dominguez <b>Related</b>
Maria del Pilar Moreno Alanis <b>Related</b>
Wilfrido Javier Castillo Miranda Olea <b>Independent</b>
Juan Marco Gutierrez Wanless <b>Independent</b>

Mauricio Domenge Gaudry <b>Independent</b>
Jose Francisco Torres Olmos <b>Independent</b>
Madeleine Marthe Claude Bremond Santacruz <b>Independent</b>
Alfonso Tomas Lebrija Guiot <b>Independent</b>
Luis Celhay Lopez <b>Independent</b>
David Coppel Calvo <b>Independent</b>

## New member semblance

- David Coppel Calvo- **Independent**

Currently he is commercial Director and member of the Board of Directors of Grupo Coppel. During 2005, he started his career at the group and prior to that, between 2001 and 2003, he worked as commercial manager at Soriana. David Coppel holds an industrial engineer and organizational systems degree by the ITESM and holds an MBA by the IPADE. He has studied different fields in New York, Dublin and China. Additionally, he is member of different committees at Grupo Coppel related to the Afore and to BanCoppel, and he is also member of the Board of Directors from Lululemon México, Corazón Capital, Reinserta AC.

## B. Committees:

<b>AUDIT COMMITTEE</b>	
<b>CHAIRMAN</b>	<b>MEMBERS</b>
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry Luis Celhay Lopez

<b>CORPORATE PRACTICES COMMITTEE</b>	
<b>CHAIRMAN</b>	<b>MEMBERS</b>
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry Luis Celhay Lopez

<b>INVESTMENTS, FINANCE AND PLANNING COMMITTEE</b>	
<b>CHAIRMAN</b>	<b>MEMBERS</b>
Jose Antonio Correa Etchegaray <b>Related</b>	Juan Marco Gutierrez Wanless
	Wilfrido Javier Castillo Miranda Olea
	Jose Francisco Torres Olmos
	David Coppel Calvo
	Joaquin Brockmann Dominguez - <b>Related</b>
	Bernardo Eugenio Risoul Salas - <b>Related</b>
	Alejandro David Elizondo González <b>Related</b>

- **Officers**

Ratify Jose Antonio Correa Etchegaray, as CEO.  
 Ratify Bernardo Eugenio Risoul Salas, as International CEO.  
 Ratify Bernardo Eugenio Risoul Salas, as CFO.

- **Compensations for services rendered by Board Members and Committee Members**

Proposal to increase the compensation for services rendered by Board and Committee Members (figures expressed in mexican pesos and as gross amounts) as follows:

<b>BOARD OF DIRECTORS</b>	
Independent Members of the Board and Proprietary Secretary	\$430,000 annual
<b>AUDIT COMMITTEE</b>	
Chairman	\$525,000 annual
Members	\$265,000 annual
<b>CORPORATE PRACTICES COMMITTEE</b>	
Chairman and members	\$24,000 per session
<b>INVESTMENT, FINANCE AND PLANNING COMMITTEE</b>	
Independent members	\$24,000 per session

Committee directors and members, who are officers or employees of the company or of any of its subsidiaries, shall not receive any remuneration for the performance of their duties.

**Availability of information and documents for the Meeting**

Information related to the Meeting; agenda, instructions, proxy forms, and reports mentioned in this document are available on the Company's website [www.qinversionistas.qualitas.com.mx](http://www.qinversionistas.qualitas.com.mx) >> Sustainability >> Governance >> Assembly information >> 2023

## About Qualitas

**Qualitas Controladora (Q)** is the largest auto insurance company in Mexico in terms of market share, with operations in El Salvador, Costa Rica, USA and Peru. Its more than 25 years of experience in the auto insurance segment has allowed the Company to provide top quality service under the largest network in Mexico. Qualitas is listed on the Mexican Stock Exchange (BMV) under the ticker "Q" (Bloomberg: Q\*: MM)

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