

Proposals to the Ordinary and Extraordinary General Shareholders' Meeting

Qualitas Controladora, S.A.B. de C.V. (“Qualitas”, “the Company” or “the Group”) (BMV: Q*), announces its shareholders and the investment community the proposals that will be presented to the Ordinary and Extraordinary General Shareholders' Meeting, that will be held on April 26th.

Extraordinary General Shareholders' Meeting

1. Approve to reduce capital stock through the cancellation of 6,000,000 shares that were previously repurchased by the Company. With this cancellation, the number of shares representing capital stock will decline from 406,000,000 to 400,000,000 shares outstanding. Due to the aforementioned, the corresponding article of the bylaws will be reformed.

Ordinary General Shareholders' Meeting

1. Approve the annual report referred to in article 172 of the General Law of Commercial Companies (*Ley General de Sociedades Mercantiles*), regarding the operations carried out by the company and its subsidiaries during the fiscal year 2021, with the prior opinion of the Audit Committee.
2. Acknowledge the compliance with fiscal obligations in the fiscal year concluded on December 31st, 2020.
3. Approve the Audit Committee and the Corporate Practices Committee annual report regarding their 2021 operations.
4. Approve the cash dividend payment amount of \$2,639,000,000 pesos (two billion six hundred thirty nine pesos 00/100 M.N.) equivalent to \$6.5 pesos (six pesos 50/100 M.N.) per share, payable in two exhibitions: \$4.0 pesos (four pesos 00/100 M.N.) on May 9th 2022 and \$2.5 pesos (two pesos 50/100 M.N.) on November 9th 2022. Dividend will be paid from the net taxable income account (CUFIN, as per its acronym in Spanish) referred in the Income Tax Law, generated since 2014.
5. Acknowledge the shares representing the capital stock of the Company, repurchased by the share buyback fund in 2021 fiscal year.
6. Approve the total amount of \$1,000,000,000 pesos (one billion pesos 00/100 M.N.) that might be meant for the repurchase of shares, on the understanding that it may be increased by an amount equivalent to the profit or return of the buyback fund itself, in the purchase and sale transactions carried out during 2022 fiscal year.
7. Nominate and/or ratify the members of the Board of Directors and Committees in accordance to the following:

A. Board of Directors

PROPRIETARY MEMBERS
Jose Antonio Correa Etchegaray - Chairman Related
Bernardo Eugenio Risoul Salas - Vice-Chairman Related
Joaquin Brockmann Dominguez Related
Maria del Pilar Moreno Alanis Related
Wilfrido Javier Castillo Miranda Olea Independent
Juan Marco Gutierrez Wanless Independent
Juan Enrique Murguía Pozzi Independent
Mauricio Domenge Gaudry Independent
Madeleine Marthe Claude Bremond Santacruz Independent
Alfonso Tomas Lebrija Guiot Independent
Jose Francisco Torres Olmos Independent
Luis Celhay Lopez Independent

New member semblance

- Luis Celhay Lopez- **Independent**

Luis Celhay Lopez has a more than 35 years of professional experience in the finance and audit fields. Currently, he is a retired partner of the accounting firm EY Mexico (Mancera, S.C.), where he oversaw clients such as: Brockman y Shuh, S.C., El Aguila Compañía de Seguros, S.A., El Palacio de Hierro, Grupo Iberdrola, Becton Dickinson, Petroleos Mexicanos, among others. He is actively involved in his profession and was Chairman of the Mexican Public Accountants Institute (IMCP). Today, he acts as a commissioner of Scotiabank Inverlat, S.A. and other 5 companies of this financial group. He holds an accounting bachelor's degree by the Universidad Nacional Autonoma de Mexico (UNAM).

B. Committees:

AUDIT COMMITTEE	
CHAIRMAN	MEMBERS
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry
	Luis Celhay Lopez

CORPORATE PRACTICES COMMITTEE	
CHAIRMAN	MEMBERS
Alfonso Tomas Lebrija Guiot	Mauricio Domenge Gaudry
	Luis Celhay Lopez

INVESTMENTS, FINANCE AND PLANNINGS COMMITTEE	
CHAIRMAN	MEMBERS
Jose Antonio Correa Etchegaray Related	Juan Marco Gutierrez Wanless
	Wilfrido Javier Castillo Miranda Olea
	Jose Francisco Torres Olmos
	Joaquin Brockmann Dominguez Related
	Bernardo Eugenio Risoul Salas Related
	Alejandro David Elizondo González Related

SOCIAL RESPONSIBILITY COMMITTEE
CHAIRMAN
Juan Orozco y Gomez Portugal

- **Officers**
Ratify Jose Antonio Correa Etchegaray, as CEO.
Ratify Bernardo Eugenio Risoul Salas, as International CEO.
Ratify Bernardo Eugenio Risoul Salas, as CFO.
- **Compensations for services rendered by Board Members and Committee Members**
Proposal to increase the compensation for services rendered by Board and Committee Members (figures expressed in mexican pesos and as gross amounts) as follows:

BOARD OF DIRECTORS	
Independent Members of the Board and Proprietary Secretary	\$395,000 annual
AUDIT COMMITTEE	
Chairman and members	\$485,000 annual
Members	\$245,000 annual

CORPORATE PRACTICES COMMITTEE	
Chairman and members	\$22,000 per session
INVESTMENT, FINANCE AND PLANNING COMMITTEE	
Independent members	\$22,000 per session
SOCIAL RESPONSIBILITY COMMITTEE	
Chairman	\$22,000 per session

Committee directors and members, who are officers or employees of the company or of any of its subsidiaries, shall not receive any remuneration for the performance of their duties.

Additionally, it is proposed to delegate power of attorney for the company's operation to Mr. Jose Antonio Correa Etchegaray – CEO and Bernardo Eugenio Risoul Salas- CFO and International CEO, with the following faculties:

- I.- General power for lawsuits and collections - individual.
- II.- General power for management acts - individual.
- III. General power for management acts related to labour issues - individual.
- IV.- General power for opening on behalf of the company checking and savings accounts - individual.
- V.- General power to sign and grant credits – collectively with an additional power of attorney delegate.
- VI.- General power for domain acts – collectively with an additional power of attorney delegate.
- VII.- Faculty to grant general and special powers of attorney and to revoke - individual for points I-IV y collectively for points V y VI.

Availability of information and documents for the Meeting

Information related to the Meeting; agenda, instructions, proxy forms, and reports mentioned in this document are available on the Company's website www.qinversionistas.qualitas.com.mx >> Sustainability >> Governance >> Assembly information >> 2022

About Qualitas

Qualitas Controladora (Q) is the largest auto insurance company in Mexico in terms of market share, with operations in El Salvador, Costa Rica, USA and Peru. Its specialized business model has allowed the Company to provide top quality service under the largest network in Mexico. Qualitas is listed on the Mexican Stock Exchange (BMV) under the ticker “Q” (Bloomberg: Q*: MM)

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