

Proposals to the Ordinary and Extraordinary General Shareholders' Meeting

Qualitas Controladora, S.A.B. de C.V. ("Qualitas", "The Company" or "the Group") (BMV: Q), announces its shareholders and the public in general the proposals that will be presented to the Ordinary and Extraordinary General Shareholders' Meeting, that will be held on April 28th.

Extraordinary General Shareholders' Meeting

1. Reduce capital stock through the cancellation of 7,000,000 shares that were previously repurchased by the Company. With this cancellation, the number of shares representing capital stock will decline from 413,000,000 to 406,000,000 shares. Due to the aforementioned, the corresponding article of the bylaws will be reformed.

Ordinary General Shareholders' Meeting

1. Approve the Annual Report referred to in article 172 of the General Law of Commercial Companies (Ley General de Sociedades Mercantiles), regarding the operations carried out by the company and its subsidiaries during the fiscal year 2020, with the prior opinion of the Audit and Corporate Practices Committee.
2. Acknowledge the compliance with fiscal obligations in the fiscal year 2019.
3. Approve the Audit and Corporate Practices Committee Annual Report regarding their 2020 Operations.
4. Approve the payment of cash dividend amount of \$1,652,000,000 pesos (one billion six hundred fifty-two million pesos 00/100 M.N.) equivalent to \$4.0 pesos (four pesos 00/100 M.N) per share, payable in a single exhibition on May 14th 2021.

Dividend will be paid from the net taxable income account (CUFIN, as per its acronym in Spanish) referred in the Income Tax Law, generated during 2013 and the rest will be covered with the CUFIN generated since 2014.

5. Acknowledge the shares representing the capital stock of the Company, repurchased by the share buy back fund in the fiscal year 2020.
6. Approve the total amount of \$1,200,000,000 pesos (one billion two hundred million pesos 00/100 M.N.) for the repurchase of shares, on the understanding that the amount may be increased by an amount equivalent to the profit or performance of the repurchase fund itself in the purchase and sale transactions carried out during the fiscal year 2021.
7. Ratify and approve the members of the Board of Directors and Committees in accordance to the following:

A. Board of Directors

PROPRIETARY MEMBERS	ALTERNATE MEMBERS
José Antonio Correa Etchegaray - Chairman Related	
Bernardo Eugenio Risoul Salas – Vice-Chairman Related	
Joaquín Brockmann Domínguez - Related	
María del Pilar Moreno Alanís - Related	
Wilfrido Javier Castillo Miranda Olea - Independent	María Fernanda Castillo Miranda Olea.- Independent
Juan Marco Gutiérrez Wanless - Independent	
Juan Orozco y Gómez Portugal - Independent	
Juan Enrique Murguía Pozzi - Independent	
Mauricio Domenge Gaudry - Independent	
Christian Alejandro Pedemonte del Castillo - Independent	
Madeleine Marthe Claude Brémond Santacruz - Independent	
Alfonso Tomás Lebrija Guiot - Independent	
Jose Francisco Torres Olmos - Independent	

New members semblance

- Bernardo Eugenio Risoul Salas- Vice-Chairman **Related**

Bernardo Eugenio Risoul Salas has served as Qualitas Compañía de Seguros' Chief Financial Officer since January 2019. He has more than 20 years of experience in international companies, as he has performed leadership positions including CFO in Mexico, United States, Brazil, Chile, Panama, and Venezuela. He holds an Industrial Engineering degree from Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM) and a diploma in Corporate Finance from ITAM.

- Joaquín Brockmann Domínguez – **Related**

Joaquín Brockmann Domínguez has served in Qualitas Compañía de Seguros since 2015. From that date until 2019 he served in the claims area, specifically in customer assistance and has been involved in projects of innovation for the same department as well. Since 2019 he has been developing activities in the commercial area of attention to agents and foreign offices. Joaquín was an alternate member of the Board of Directors since April 2020, and a proprietary member since

April 2021. Joaquín Brockmann Domínguez is son of Joaquín Brockman Lozano and graduated from Universidad Anáhuac Norte in Business Administration.

- José Francisco Torres Olmos – **Independent**

José Francisco Torres Olmos has experience in the insurance and bond industry since 1972, he has been involved in leadership positions in areas such as medical expenses, damages, and automobiles. With an extensive experience in subscription, reinsurance, and claims, among others. He was part of different committees at the *Asociación Mexicana de Instituciones de Seguros* and currently is Chairman of the Board of Directors and founder member of *Interesse Consejeros, S.C.* José Francisco Torres Olmos holds an actuary degree from UNAM and holds a Master in Business degree specializing in Finance from the Instituto Tecnológico de Estudios Superiores de Monterrey (ITESM).

B. Committees:

AUDIT COMMITTEE	
CHAIRMAN	MEMBERS
Alfonso Tomás Lebrija Guiot	Juan Enrique Murguía Pozzi
	Mauricio Domenge Gaudry

CORPORATE PRACTICES COMMITTEE	
CHAIRMAN	MEMBERS
Alfonso Tomás Lebrija Guiot	Juan Enrique Murguía Pozzi
	Mauricio Domenge Gaudry

INVESTMENTS, FINANCE AND PLANNING COMMITTEE	
CHAIRMAN	MEMBERS
José Antonio Correa Etchegaray	Juan Marco Gutiérrez Wanless
	Wilfrido Javier Castillo Miranda Olea
	Christian Alejandro Pedemonte del Castillo

SOCIAL RESPONSIBILITY COMMITTEE	
CHAIRMAN	
Juan Orozco y Gómez Portugal	

- **Officers**

- Ratify José Antonio Correa Etchegaray, as CEO.
- Ratify Bernardo Eugenio Risoul Salas, as International CEO.
- Ratify Bernardo Eugenio Risoul Salas, as CFO.

- **Compensations for services rendered by Board Members and Committee Members.**
Proposal to increase the compensation for services rendered by Board and Committee Members. Figures in this section are expressed in Mexican pesos:

BOARD OF DIRECTORS	
Members of the Board and Proprietary Secretary	\$375,000 annual
AUDIT COMMITTEE AND CORPORATE PRACTICES COMMITTEE	
Chairman	\$460,000 annual
Members	\$230,000 annual
SOCIAL RESPONSIBILITY COMMITTEE	
Chairman	\$21,000 per session
INVESTMENT, FINANCE AND PLANNING COMMITTEE	
Independent Members	\$21,000 per session

Committee directors and members, who are officers or employees of the company or of any of its subsidiaries, shall not receive any remuneration for the performance of their duties.

Availability of information and documents for the Meeting

Information related to the Meeting; agenda, instructions, proxy forms, and reports mentioned in this document are available on the Company's website www.qualitas.com.mx >> Inversionistas >> Corporate Governance >> General Ordinary Shareholder's Meeting >>2021

About Qualitas

Qualitas Controladora (Q) is the company with the largest market share in the auto insurance industry in Mexico and has presence in the United States, Peru, Costa Rica and El Salvador. Its unique business model, based on excellence service and a strict cost control policy, has allowed it to offer a first quality service under the largest coverage network in the country. Qualitas is listed on the Mexican Stock Exchange under the symbol "Q" (Bloomberg: Q *: MM)

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