Qualitas Controladora, S.A.B. de C.V. General Sharholders' Meeting

REPORT OF ACTIVITIES BY THE CORPORATE PRACTICE COMMITTEE 2015

Juan Felipe Sottil Achutegui, in my capacity as Chairman of the Corporate Practice Committee, in fulfillment of Article 43 of the Securities Market Law (*Ley del Mercado de Valores*), I hereby submit this report corresponding to Financial Year concluding on December 31st, 2014:

1. Labor Strategy.

The status of the companies managing personnel for Grupo Quálitas, particularly Administración y Dirección Corporativa Coqu, S.A. de C.V. (Coqu), corporation responsible for managing the personnel of Quálitas Compañía de Seguros, S.A. de C.V. (QMX), was analyzed. The impact of the labor reform was submitted for review, alternatives aimed at minimizing the impact of reforms were sought, and proposal by the management, regarding the transfer of employees to the parent company was reviewed.

The Committee reviewed the outcomes of employees' transfer: employer replacement agreements and/or labor agreements for 3,277 employees, the total collaborators of COQU, in QMX. In short, remuneration to the personnel of Quálitas increases by a minimum of 6.5% at a global level in 2014 regarding 2013, and may be for up to 11.1% if estimate financial performance targets are achieved.

The relationship with QMX union was submitted for review. Risks and benefits of current system were assessed.

The New Variable Remuneration Plan Scheme for QMX employees was reviewed.

Proposals to establish a variable remuneration plan supported by shares of the company were reviewed with Management.

Succession plans for several management positions in the company were reviewed. The Committee requested the management for review and finalize submitted succession plans.

2. Finance Management.

The Committee interviewed Mr. José Antonio Correa for the position of Finance Manager, and determined He was a strong candidate for the position of Finance Manager at Quálitas.

3. Remuneration to Relevant Managers.

The Committee reviewed the remuneration and increases proposed for 2014 for the relevant managers, General Managers and direct reports, submitting the same to the Committee for its approval.

4. Policy regarding Conflict of Interest.

The implementation of conflict of interest policy was reviewed. No conflict of interest was revealed to the Committee for the financial year.

5. Creditworthiness II and new stipulations by the General Act on Insurance and Bonding Companies (April 2015).

Creditworthiness II requirements were submitted for review regarding management practices by the corporation. Several handbooks required by the General Act on Insurance and Bonding Companies, effective as from April, 2015, were also submitted for review.

Attentively,

/ ILLEGIBLE SIGNATURE /

Juan Felipe Sottil Achutegui

Chairman of the Corporate Practice Committee